



JOB POSTING:

Lead Camp Instructor (Camp Creative Spring & Summer 2026)

The North Vancouver Community Arts Council (North Van Arts) is grassroots, social-profit, charitable cultural organization dedicated to maximizing the intrinsic value of the arts in all media. Our mandate is to enable emerging and professional artists in all disciplines, to bridge cultures, and to build strong and healthy communities through the arts.

We are a vibrant and dynamic organization of over 400 members with a proud history of serving the citizens of the North Shore and artists from throughout Metro Vancouver and beyond.

About Camp Creative

Camp Creative offers weeklong creative experiences for children ages 6–11. Each week features a different artist instructor leading activities across visual arts, drama, writing, textiles arts, nature-based projects, and outdoor play. Camps are designed to nurture creativity, curiosity, and confidence in a small class setting (max 12 participants), supported by volunteers. In the summer, Lead Instructors are supported by two additional assistants through the Canada Summer Jobs program.

We run two weeks of camps in the Spring and six weeks in the Summer at Maplewood House. Lead Instructors may apply for one or multiple weeks.

What you will do in this position:

The Lead Camp Instructor will design and deliver a week of engaging, hands-on creative activities. You will plan, lead, and adapt projects for children while ensuring a positive, safe, and inclusive environment. North Van Arts provides a weekly planning template to help structure your sessions, you simply fill it in with your activities.

This role requires full-week commitment (Monday–Friday) and completion of a Criminal Record Check for working with minors.

RESPONSIBILITIES:

- Develop and facilitate daily art and creative activities inspired by your own artistic practice.
- Manage and inspire a group of 12 children (ages 6–11) with support from volunteers.
- Create a welcoming, inclusive, and safe learning environment.
- Prepare and organize materials before each camp day.
- Support drop-off, lunch supervision, and pick-up coordination.
- Ensure daily setup and cleanup (30 minutes each).
- Complete weekly lesson planning (2 hours per week, paid).
- Participate in paid training and follow North Van Arts' camp guidelines

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QUALIFICATIONS & SKILLS:

- Experience teaching or leading art-based activities with children.
- Background in either visual arts, theatre, writing, music, or multidisciplinary arts.
- Ability to manage a small group with energy, empathy, and creativity.
- Strong organizational and communication skills.
- Ability to work independently and collaboratively with staff and volunteers.
- Located in Metro Vancouver; priority given to North Shore artists.

ELIGIBILITY

- Be a Canadian citizen, permanent resident, or person to whom refugee protection has been conferred under the Immigration and Refugee Protection Act for the duration of the employment; *
- Have a valid Social Insurance Number at the start of employment and be legally entitled to work in Canada in accordance with relevant provincial or territorial legislation and regulations.

REMUNERATION & HOURS

- Salary: \$35 per hour
- Hours: 8:00 AM – 4:00 PM daily (includes 30 min lunch & setup and takedown), 40 hours per week
- Additional Hours: 2 hours of paid planning time per week
- Duration: 1–6 weeks
- Dates: **Spring Camp:** Monday – Friday, March 16–27, 2026 & **Summer Camps:** Monday – Friday, July 6 – August 28, 2026
- Location: North Van Arts Classes and Workshop space: Maplewood, 399 Seymour River Pl, North Vancouver, BC V7H 1S6
- Training: 5 hours of paid training (partly onsite, partly online)

How to Apply for Lead Camp Instructor – Camp Creative 2026

Step 1: Fill out the instructor intake form:

[Instructor Application Form 2025–2026](#)

Step 2: Email your cover letter and CV/resume to:

Stephanie Blundell, Arts Education Manager: stephanieb@northvanarts.ca

Subject line: Lead Camp Instructor – Camp Creative 2026

Applications are reviewed on a rolling basis until all positions are filled.



Our space:

North Van Arts aims to be a safer space for all who engage with us, including our staff. We are working towards providing opportunities and places of connection for all members of our community. We especially encourage applications from members of groups who are underrepresented in our community, including, but not limited to:

- members of the BIPOC community
- members of the 2SLGBTQ+ community
- persons with visible and/or invisible disabilities
- members of groups who experience discrimination due to race, gender, ancestry, religion, or place of origin.

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